

## APPRENTICESHIPS

Apprenticeship is a system of “learning while earning, and learning by doing”. It combines on-the-job training with related and supplemental instruction in the classroom.

Apprentices learn occupational skills in the classroom and their learning is expanded to include hands-on, on-the-job training. Apprentices learn and practice all phases of the trade/ occupation in real-life situations. Some of the benefits of apprenticeship programmes include: the opportunity to learn while you earn; quality accredited training; career advancement opportunities; monthly pay; and safe learning conditions.

### Apprenticeship application requirements

Each apprenticeship has different eligibility and admission requirements. Generally, you must be at least age 18; able to perform the work of the trade; and be in possession of a valid National Senior Certificate. Please contact the Department of Transport and Public Works for further information.



## CONTACT INFORMATION

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Western Cape  
Government

Transport and Public Works

BETTER TOGETHER.



Game Changer

## Apprenticeship

# SKILLS DEVELOPMENT PROGRAMME



Building your career and making a  
positive contribution to our economy

**BETTER TOGETHER.**

# SKILLS DEVELOPMENT PROGRAMME

*Learn a trade in construction, or become an apprentice*

## Who are we?

We are the Department of Transport and Public Works. We have invested many years and significant resources into the Skills Development Programme which offers training opportunities to the youth of the Western Cape.

## CONSTRUCTION-RELATED TRADE TRAINING

Take this opportunity to learn a trade and become a sought-after employee, or open your own business. Let us work together to help you build your career and make a positive contribution to our economy, **BETTER TOGETHER**.

We know that a career in a trade can provide the youth with a promising future in a secure, well-paid occupation. The Youth in Construction Programme supports the approach of the **National Youth Service Programme**, namely:

- 1. Community service and volunteerism:** Young learners undergo training in infrastructure development and give service to the construction industry;
- 2. Structured learning:** Including theory (classroom work) and practical, on-the-job training; and
- 3. Employment opportunities and exit pathways:** Interested youth receive information about opportunities for employment. If you successfully complete the programme, you will have gained sufficient experience to start working in your chosen trade.

## What is the process of becoming a tradesperson?

You must apply to participate in the Skills Development Programme trade training. If you are selected as a participant, you will undergo 4 to 5 months of theoretical training. You will also be placed to work on construction-related projects for a further 7 to 8 months to develop your skills in your selected trade.

## Trade training application requirements

In order to apply for trade training, you must:

- be between 18 and 35 years old;
- live in the Western Cape;
- be in possession of a valid ID document;
- have a Grade 10 (Standard 8) certificate or equivalent Recognition of Prior Learning (RPL) certificate;
- attend the compulsory briefing session; and
- be willing to enter into a one (1) year National Youth Service Programme agreement that includes youth development activities, technical training, and on-the-job practical training.

Past experience in a construction industry trade such as bricklaying, plumbing, plastering, carpentry, etc. will be an advantage.

Persons with a disability who meet the above criteria may apply.

## Which trades can you apply to learn?

Training in the following scarce and critical skills is available:

- Air conditioning and refrigeration;
- Construction carpentry
- Electrical wiring;
- Construction masonry and plastering;
- Construction plumbing;
- Construction painting;
- Construction plant operation;
- Construction welding; and
- Road works.

## Why should you learn a trade?

Learning a trade will open many doors for you and will allow you to build a rewarding and successful career. South Africa has a shortage of people who are professionally qualified in trades such as constructional electrical wiring and construction plumbing. People who have been trained in construction-related trades are highly employable, now and in the future. Tradespeople who work hard to learn their chosen trade and who build a reputation of being responsible and reputable will be able to start businesses of their own.

